# THE ROLE OF COUNSELLOR IN BELGUN

How we work and how the JusTra Project will serve our work in future



# WHO ARE WE ? ENVIRONMENTAL SUPPORT OFFICER

#### FIEN VANDAMME (ACV) PHANNY MORAY (CSC)

#### VÉRONIQUE THIRIFAYS (CSC) AVRIL FORREST (CSC)



DAVID WEINBERGER





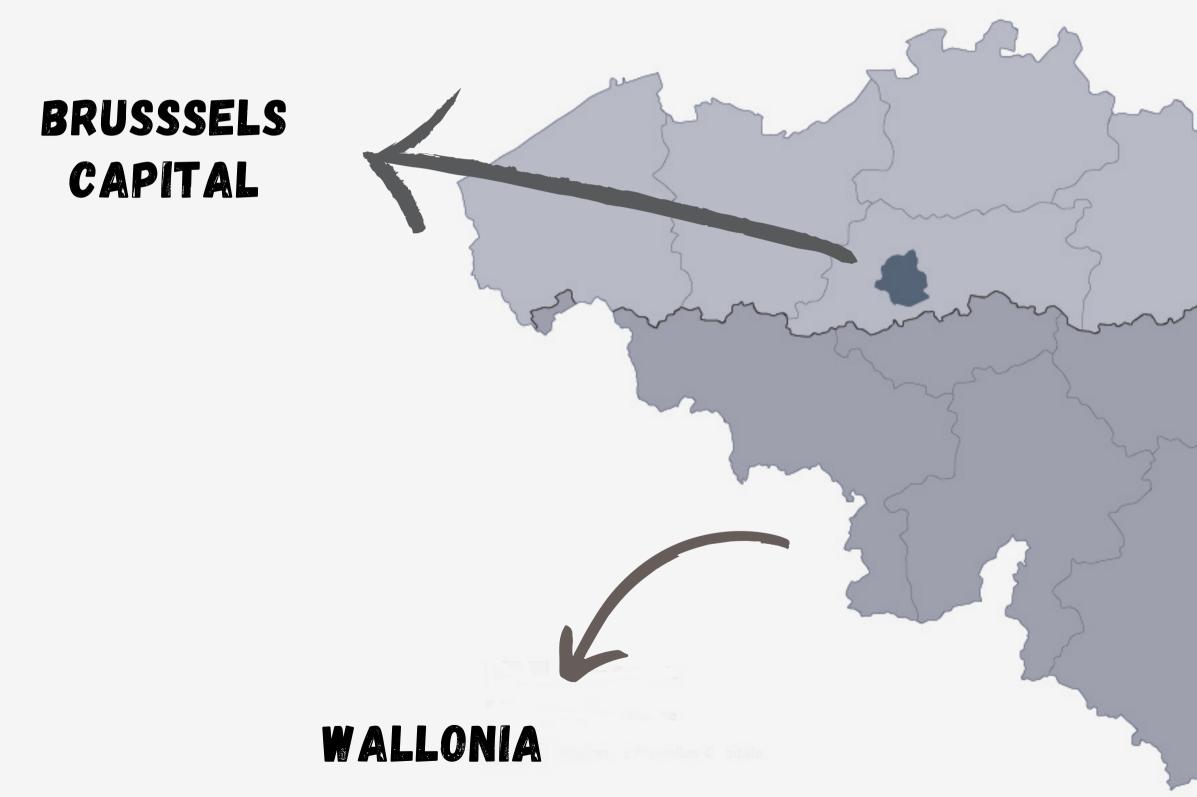


## Political structure of Belgium

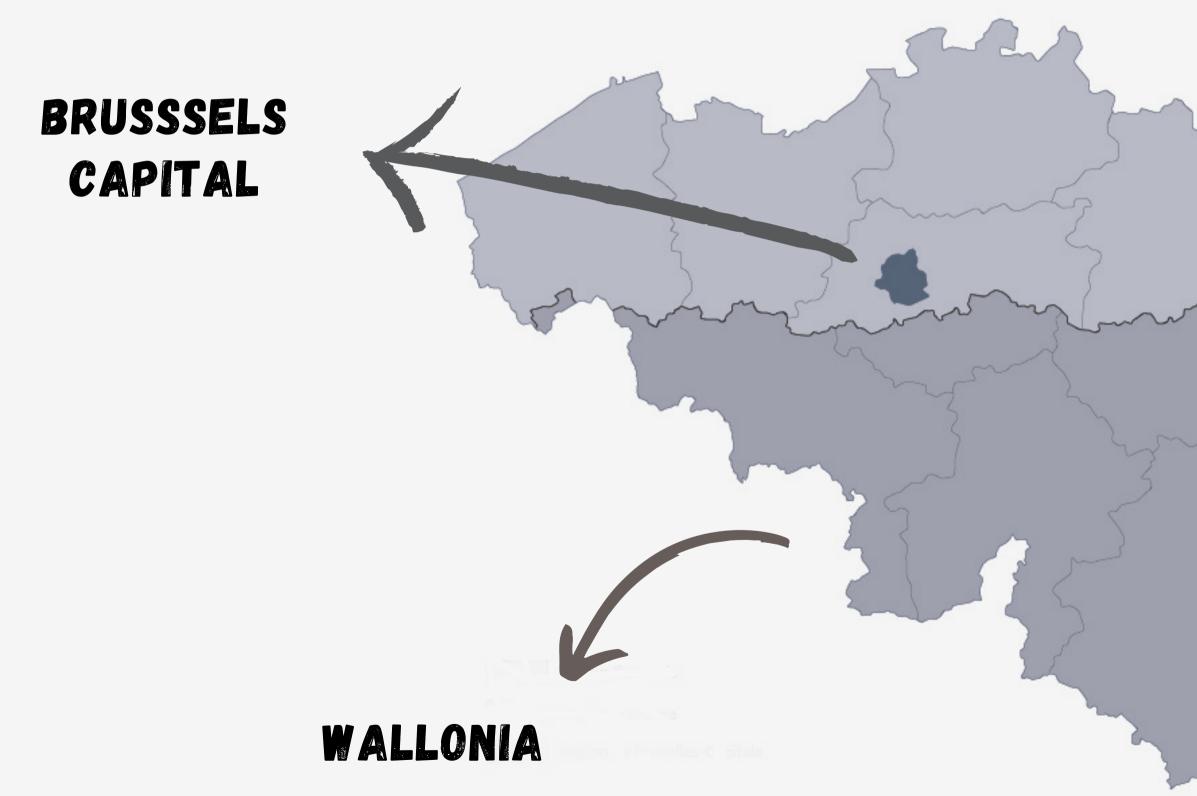
**2** Belgian Trade Unions

### **3** What we do ?

4 Link with JusTra project
5 Tools in action



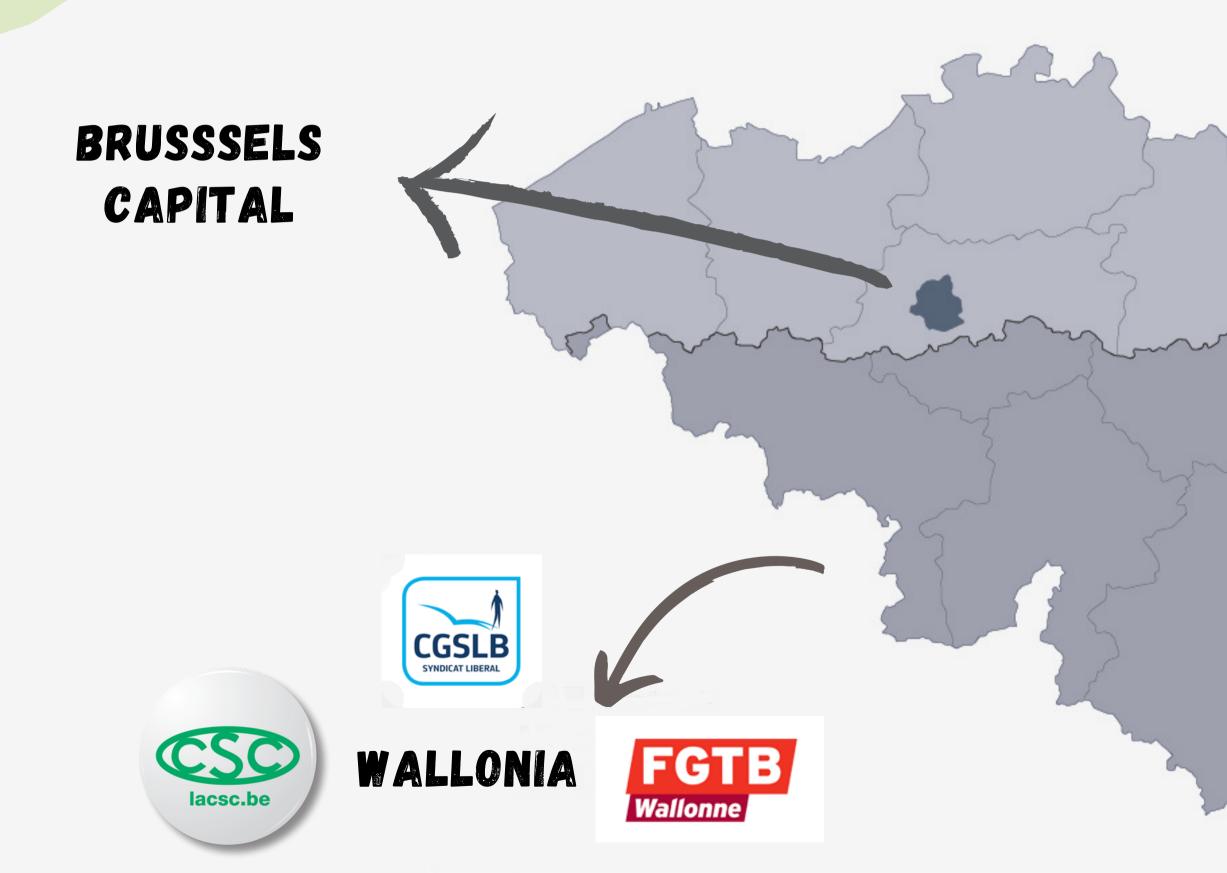








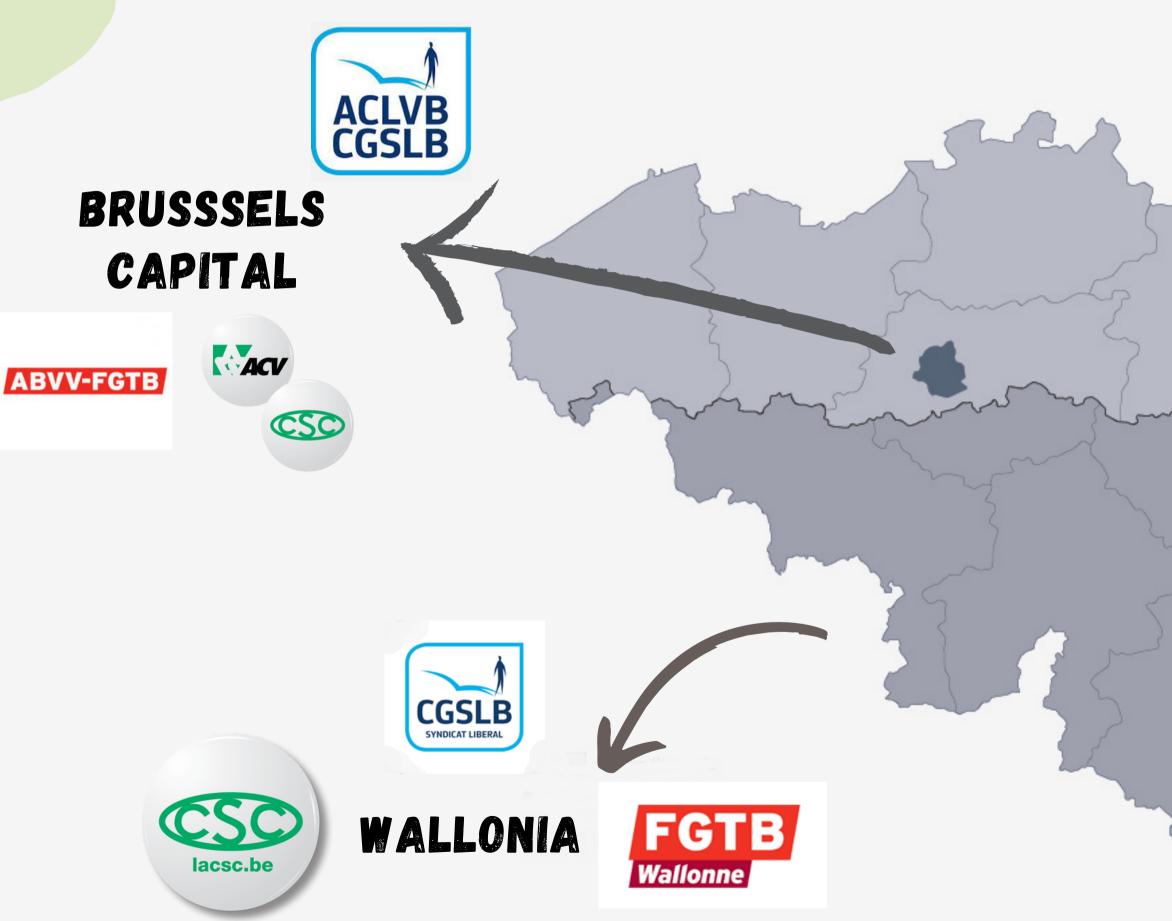


















## **SPECIFIC FEATURE OF BELGIUM**

# REGIONS **SUBSIDIES**

#### ENVIRONEMENT



#### DIVERSITY



#### FLEMISH TRADE UNIONS

## **BRUSSELS TRADE UNIONS**

#### WALLOONS TRADE UNIONS

## WHAT WE DO AS ENVIRONMENTAL SUPPORT **OFFICER?**

#### SENSIBILISATION

PROJECT SUPPORT

#### TRAININGS CONFERENCES CONGRESSES

#### TIPS FOR NEGOCIATION **IDEAS FOR ACTION**





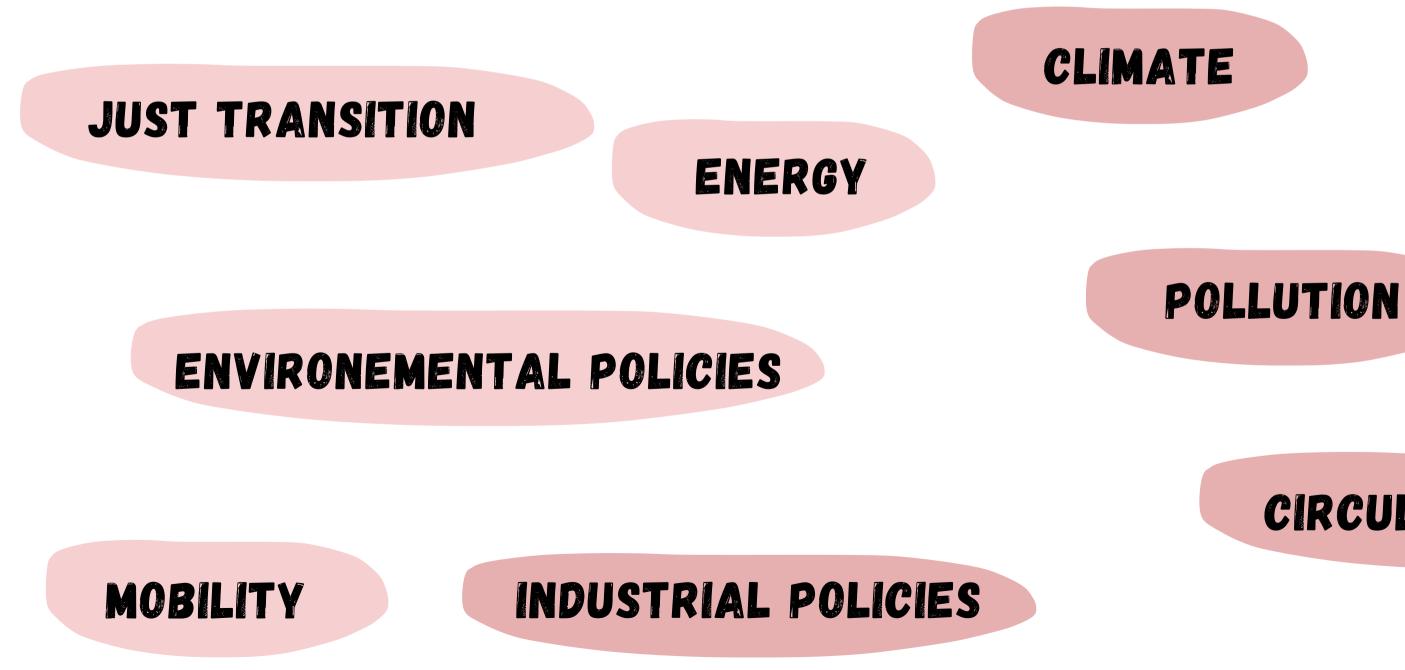
#### **TECHNICAL SUPPORT**

#### BROCHURES TOOLS DOCUMENTATION



## WHAT TOPICS ?

#### **BROAD SCOPE ON 'ENVIRONMENT'**

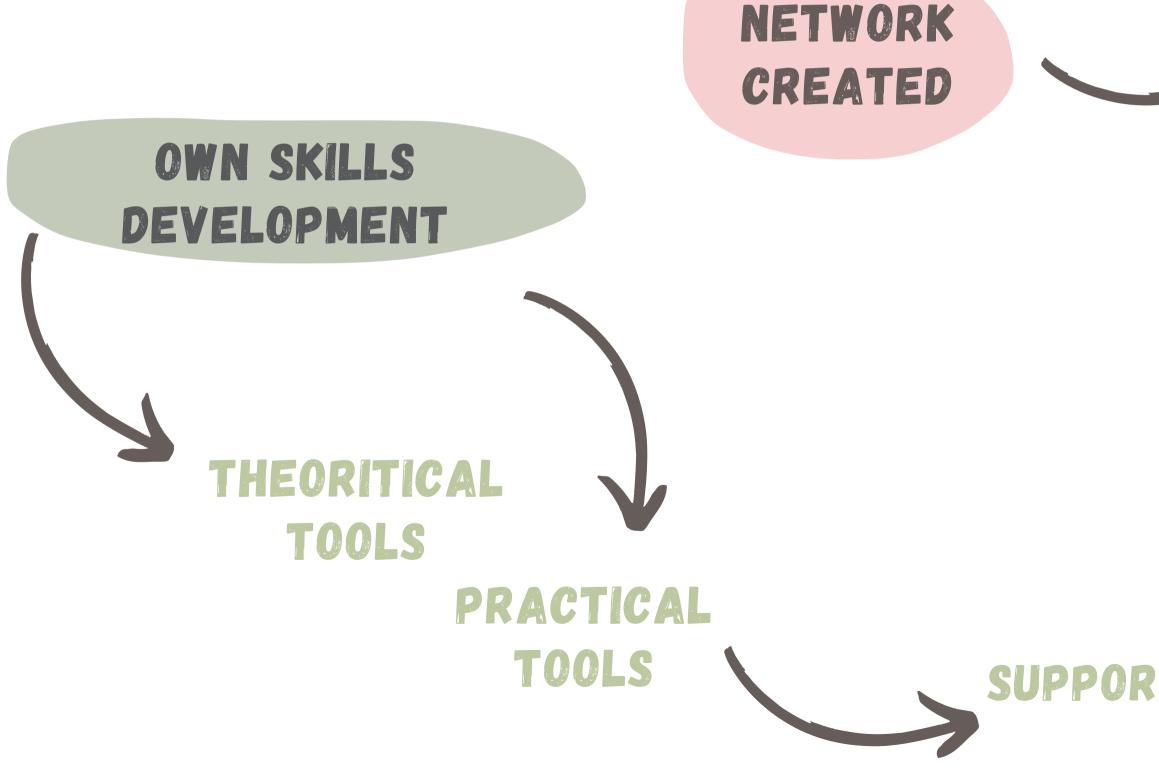








### **IMPLEMENTATION OF JUSTRA PROJECT**

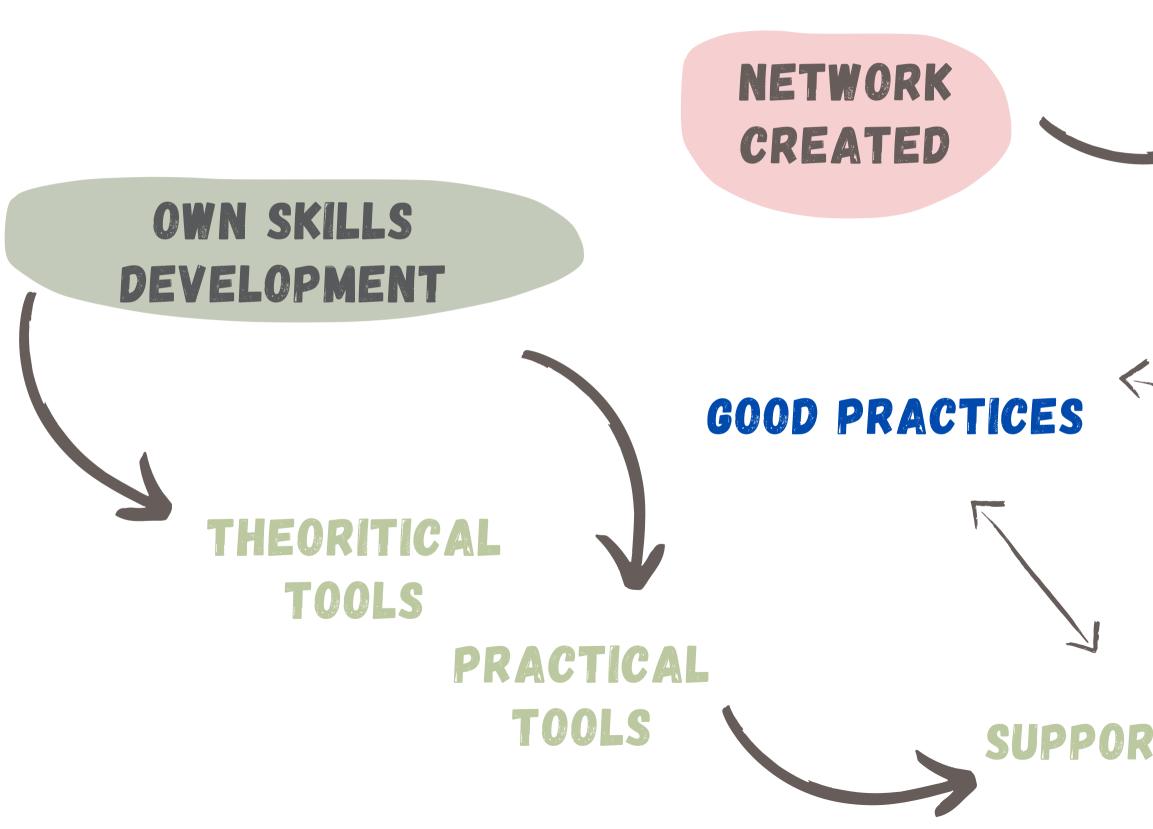


#### INTERNAL AWARENESS RAISED

#### MAKE THE THEME MORE VISIBLE

#### SUPPORT FOR IN-COMPANY ACTIONS

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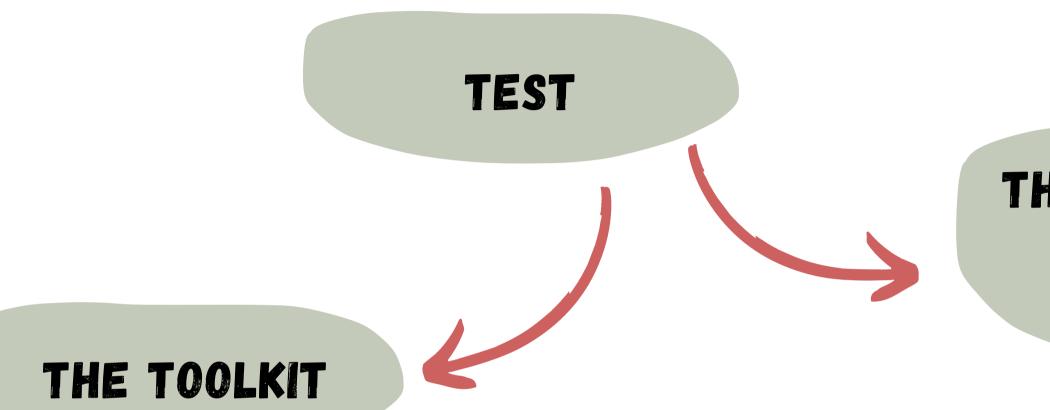


#### INTERNAL AWARENESS RAISED

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## **PRACTICAL PHASE - PILOT TEST**



## **IN COMPANY**

#### CREATE A PLAN OF ACTION



#### THE SUPPORT OF JUST TRANSITION COUNSELLOR